



National Health Care Associates, Inc.

Benefit Highlights

(Elected Coverages; 100% Employee Paid)

Children Supplemental Life

Eligibility:	All active full time employees working 30 hours or more per week.
Eligibility Waiting Period:	You are eligible for coverage on first of month following 30 days
Life Coverage Limits:	Birth to 14 days—\$1,000 14 days to age 26—\$10,000 Coverage is automatically on all children of the employee at the one base price
Guaranteed Issue Limit	\$10,000
Supp Life Election Rule:	Employee must elect Supplemental Life to elect coverage on child(ren)
Conversion:	Included
Beneficiary:	By contract, the employee is the 100% primary beneficiary

This summary is a brief highlight of benefits. Please see plan documents for specific descriptions of benefits and limitations. If there are any discrepancies between this summary and the plan document, the plan document will govern.